Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public

QMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2014 calendar year, or tax year beginning 2014, and ending D Employer identification number Check if applicable: X Address change ACCESS NOW, INC 27-0597430 PO BOX 20429 4 E. 27TH ST Telephone number Name charge NEW YORK, NY 10001-9998 Initial return 262-385-5295 Final return/terminated G Gross receipts \$ 2,030,386. Amended return H(a) is this a group return for subordinates? F Name and address of principal officer: BRETT SOLOMON Application pending H(b) Are all subordinates included?
If 'No,' attach a list. (see instructions) No SAME AS C ABOVE) ◀ (insert no.) Tax-exempt status X 503(c)(3) 501(c) (4947(a)(1) or 527 Website: ► WWW.ACCESSNOW.ORG H(c) Group exemption number 🕨 Form of organization: X Corporation Trust L Year of formation: 2009 M State of legal dornicile: CA Other * Part I Summary Briefly describe the organization's mission or most significant activities: ACCESS DEFENDS AND EXTENDS THE DIGITAL RIGHTS OF USERS AT RISK AROUND THE WORLD. BY COMBINING INNOVATIVE POLICE Governance USER ENGAGEMENT, AND DIRECT TECHNICAL SUPPORT, WE WORK FOR OPEN AND SECURE COMMUNICATIONS FOR ALL. Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)...... **Activities &** Number of independent voting members of the governing body (Part VI, line 1b)..... 4 Total number of individuals employed in calendar year 2014 (Part V, line 2a)..... 22 Total number of volunteers (estimate if necessary)..... 7a Total unrelated business revenue from Part VIII, column (C), line 12... 0. Prior Year **Current Year** 1,957,517. Contributions and grants (Part VIII, line 1h)..... 2,774,920 Revenue Program service revenue (Part VIII, line 2g)..... 100,817. Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)...... 6,547 -27,948. 11 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 2,781,467 030,386. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 1.900 60,881. Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... 800.892 1,265,916 16a Professional fundraising fees (Part IX, column (A), tine 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 758,366. 1,565,510. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 1,561,158. 2,892,307. Revenue less expenses. Subtract line 18 from line 12..... 19 1,220,309. -861,921. End of Year Beginning of Current Year 1,484,451. 20 Total assets (Part X, line 16)..... 681,172 21 Total liabilities (Part X, line 26)..... 135,363. 194,005. Net assets or fund balances, Subtract line 21 from line 20..... 349,088 487.167 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here BRETT SOLOMON
Type or print name and title. EXECUTIVE DIRECTOR Print/Type preparer's name Date Check KENNETH J LEDERER $\frac{11}{10/15}$ self-employed P00396373 Paid Preparer LEDERER, LEVINE & ASSOCIATES Use Only Firm's address 1099 WALL ST WEST SUITE 280 Firm's EIN - 22-3778048 LYNDHURST, NJ 07071 Phone no. 201-933-3780

X Yes

May the IRS discuss this return with the preparer shown above? (see instructions).

Par	Check if Schedule O contains a response or note to any line in this Part III	. X
1	Briefly describe the organization's mission:	
•	ACCESS DEFENDS AND EXTENDS THE DIGITAL RIGHTS OF USERS AT RISK AROUND THE WORLD. BY COMBINING INNOVATIVE POLICY, USER ENGAGEMENT, AND DIRECT TECHNICAL SUPPORT, WE WORK	
	FOR OPEN AND SECURE COMMUNICATIONS FOR ALL.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X	NI.
	Form 990 or 990-EZ?	No
3		No
	If 'Yes,' describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses and revenue, if any, for each program service reported.	55. S,
4 a	(Code:) (Expenses \$ 873,715. including grants of \$ 881.) (Revenue \$ 100,817)	7.)
	ACCESS' DIGITAL SECURITY PROJECT, IMPLEMENTED WITH THE SUPPORT OF THE SWEDISH	_
	INTERNATIONAL DEVELOPMENT AGENCY, PROVIDES TECHNOLOGICAL SERVICES AND INSTRUCTION	
	DIRECTLY TO AT-RISK USERS TO ENSURE THEY CAN EXERCISE THEIR FUNDAMENTAL RIGHTS.	
41	(Order) (France & 715 CEO including marks of &) (Property &	
4 D	(Code:) (Expenses \$715,650. including grants of \$) (Revenue \$) ACCESS HAS CONDUCTED PUBLIC AWARENESS PROJECTS AROUND DIGITAL RIGHTS AND INTERNET	<u> </u>
	FREEDOM. ACCESS HELD AN EDUCATIONAL CONFERENCE, RIGHTSCON SILICON VALLEY (SV) ON	
	MARCH 3, 4 & 5 IN SAN FRANCISCO, USA. RIGHTSCON SV BROUGHT TOGETHER ACTIVISTS, CIVI	
	SOCIETY ORGANIZATIONS, CORPORATIONS AND GOVERNMENTS TO DISCUSS HUMAN RIGHTS AND	
	TECHNOLOGY.	
4 c	: (Code:) (Expenses \$512,397. including grants of \$) (Revenue \$)
	ACCESS' EDUCATIONAL WORK HAS INVOLVED THE DEVELOPMENT OF EXTENSIVELY RESEARCHED	
	REPORTS ASSESSING THE CHALLENGES TO THE HUMAN RIGHTS, HIGH-TECH AND GOVERNMENT	
	SECTORS IN PLANNING AND MANAGING THE HUMAN RIGHTS IMPLICATIONS OF TECHNOLOGY. ACCES	.S <u>'</u> _
	EDUCATIONAL REPORTS IN THIS AREA WERE ALSO MADE AVAILABLE TO THE GENERAL PUBLIC.	
Δ d	Other program services. (Describe in Schedule O.) SEE SCHEDULE O	
→ u	(Expenses \$ 144,048. including grants of \$ 60,000.) (Revenue \$)	
4 e	Total program service expenses ► 2.245.810.	

Form 990 (2014) ACCESS NOW, INC. Part IV Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	37	Х
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b	Х	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15	Х	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2014) ACCESS NOW, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	1 Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
k	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
k	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
k	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	X	

BAA Form **990** (2014)

Form 990 (2014) ACCESS NOW, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

	Check if Schedule O contains a response or note to any line in this Part V								
				Yes	No				
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 21							
Ł	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b (
c	: Did the organization comply with backup withholding rules for reportable payments to vendors and rules for reportable payments to vendors and rules for reportable payments.	eportable gaming	1.	Х					
2 =	(gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-		1 c	Λ					
	ments, filed for the calendar year ending with or within the year covered by this return	2 a 22		V					
t	olf at least one is reported on line 2a, did the organization file all required federal employment		2 b	X					
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see ins	·			v				
	Did the organization have unrelated business gross income of \$1,000 or more during the year		3 a		Х				
	of Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		3 b						
4 a	nAt any time during the calendar year, did the organization have an interest in, or a signature or othe financial account in a foreign country (such as a bank account, securities account, or other fi	r authority over, a nancial account)?	4 a	Χ					
Ł	If 'Yes,' enter the name of the foreign country: TUNISIA								
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)									
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?									
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?									
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?									
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?									
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were									
not tax deductible?									
	Did the organization receive a payment in excess of \$75 made partly as a contribution and p	artly for goods and							
č		artiy ior goods and 	7 a		Х				
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?									
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v Form 8282?	as required to file	7 c		Х				
c	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d							
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal		7 e		Х				
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
ç	If the organization received a contribution of qualified intellectual property, did the organization file fas required?	Form 8899	7 g						
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the	organization file a							
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the sponsoring	7 h						
			8						
9	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?		9 a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related per		9 b	-					
	Section 501(c)(7) organizations. Enter:								
a	Initiation fees and capital contributions included on Part VIII, line 12	10 a							
Ł	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b							
11	Section 501(c)(12) organizations. Enter:	•							
a	Gross income from members or shareholders	11 a							
Ł	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	11 b							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o	f Form 1041?	12 a						
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b							
	Section 501(c)(29) qualified nonprofit health insurance issuers.								
a	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	Note. See the instructions for additional information the organization must report on Schedul	e U.							
t	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b							
	Enter the amount of reserves on hand	13c							
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х				
	of Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in S		14b						
AΑ				990 ((2014)				

JOSEPH STEELE PO BOX

20429

Form 990 (2014) ACCESS NOW, INC. 27-0597430 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management Yes Nο 1 a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 4 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. SEE . SCHEDULE..Q...... 15 a Χ **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \rightarrow NY CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

NEW YORK NY 10001-9998 262-385-5295

27TH

Form 990	(2014)	ACCESS	NOW.	INC

27-0597430

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

employees; and former such persons.										
Check this box if neither the organization nor any relat	ed organiz	ation	con	nper	ısate	ed any	y cu	rrent officer, direct	or, or trustee.	
(A) Name and Title	(B) Average hours	Pos thar is	Position (do not check more than one box, unless person is both an officer and a director/trustee)				ore	(D) Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Öfficer	Key employee	Highest compensated emplayee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
_(1) BRETT SOLOMONEXECUTIVE DIREC	$-\frac{40}{0}$	Х		Х				145,000.	0.	6,518.
(2) YVETTE ALBERDINGK-THIJM TREASURER	<u>4</u> 0	Х		Х				0.	0.	0.
(3) ANDREW MCLAUGHLIN PRESIDENT	0	Х		Х				0.	0.	0.
(4) RONALDO LEMOS DIRECTOR	<u>4</u> _ 0	Х						0.	0.	0.
(5) ANDREW COHEN DIRECTOR	<u> 4</u> –	Х						0.	0.	0.
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, Tru		Key	Em			es,	and	d Highest Com	pensated Emp	oyees	(conti	nued)
	(B)			((Po	•			4-1				
(A)	Average hours			(D) Reportable	(E) Reportable	F	(F) stimated	4				
Name and title	per week					or/trus		compensation from	compensation from related organizations	amou	unt of ot pensation	ther
	(list any hours	Individual or director	nstitutional trustes	Officer	ই	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	fı	om the anizatio	
	for related	rect folia	ngo	ά	cmp	ost c	፸			an	d related anization	d
	organiza - tions below	individual trustee or director	ij let		Koy employed	omp						
	dotted line)	stee	uste		0	onse						
			ব্য			pol						
(15)												
(16)												
(17)												
(18)												
(19)												
(13)												
(20)												
(21)												
		•										
(22)												
(23)												
(24)												
(24)												
(25)												
		•										
1 b Sub-total							>	145,000.	0.		6,5	518.
c Total from continuation sheets to Part VII, Section							>	0.	0.			0.
d Total (add lines 1b and 1c)							>	145,000.	0.		6,5	518.
2 Total number of individuals (including but not limited	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
from the organization 1											Vaa	N.
											Yes	No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru <i>h individu</i>	stee, ıal	key	en en	ıplo <u>y</u>	/ee,	or h	nighest compensat	ted employee	3		Х
· ·												
the organization and related organizations greate	r than \$1	50,00	00?	lf '\	es'	com	plet	e Schedule J for	ITOTTI			
such individual										4	X	
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes	e comper	isatio	n fr	om	any I fo	unre	late	ed organization or	individual	5		Х
Section B. Independent Contractors	., cop.c						p					71
1 Complete this table for your five highest compen-	sated ind	epen	den	t co	ntra	ctors	tha	t received more the	han \$100,000 of			
compensation from the organization. Report compen		the c	aien	uar	year	enai	ng v	İ			~\	
(A) Name and business addi	ress							(B) Description (of services	Compe	C) Insatio	n
					•					_		
2 Total number of independent contractors (including b		ited to	o tho	ose I	listed	abo	ve)	who received more	than			
\$100,000 of compensation from the organization	0											

Form **990** (2014) ACCESS NOW, INC. 27-0597430 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (A) Total revenue (B) (D) Related or Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c **d** Related organizations 1 d e Government grants (contributions) 1 e **f** All other contributions, gifts, grants, and similar amounts not included above . . . 1,957,517 g Noncash contributions included in lines 1a-1f: \$ 1,957,517 Program Service Revenue **Business Code** 900099 100,817 100,817 **f** All other program service revenue. . . g Total. Add lines 2a-2f 100,817 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds.. ▶ Royalties..... (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . **d** Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses c Gain or (loss)..... **d** Net gain or (loss)..... 8 a Gross income from fundraising events Officer Revenue (not including.. \$ of contributions reported on line 1c). See Part IV, line 18..... **b** Less: direct expenses **b** c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19..... a **b** Less: direct expenses b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances a **b** Less: cost of goods sold..... c Net income or (loss) from sales of inventory..... Miscellaneous Revenue **Business Code** 11a OTHER INCOME 900099 977 977 900099 **b** LOSS ON FOREIGN CURRENCY -28,925-28,925**d** All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions.....

-27.948

100,817

2,030,386

-27<u>,</u>948

0

Part IX Statement of Functional Expenses

6 Compensation not included above, to disqualified persons (as defined under section 4958(N)(1) and persons described in section 4958(N)(1) and persons described in section 4958(N)(1) and persons described in section 4958(N)(1) and 405(N) (and 405(N) (and 405(N))		Check if Schedule O contains a response or note to any line in this Part IX										
organizations and domestic governments. See Part V, Inia 21 2 Grants and other assistance to domestic 3 Grants and other assistance to freeting organizations, foreign governments, and foreign individuals. See Part V, Ilines 15 and 16 4 Benefits paid to or for members. Compensation of current officers, directors, trustiess, and key employees. Compensation or current officers, directors, trustiess, and key employees. Compensation or current officers, directors, trustiess, and key employees. Compensation or current officers, directors, trustiess, and key employees. Compensation or current officers, directors, trustiess, and key employees. Compensation or current officers, directors, trustiess, and key employees. Compensation or current officers, directors, trustiess, and key employees. Section 4958(f)(10) and persons described in section 4958(f)(10) and expression section 4958(f)(10) and expression section 4958(f)(10) and persons described in section 4958(f)(10) and expression section 4958(f)(10) and expression section 4958(f)(10) and expression section 4958(f)(10) and persons described in section 4958(f)(10) and expression for trustient and persons described in section 4958(f)(10) and persons described in section 4958(f)(10) and 493(f) and persons described in section 4958(f)(10) and persons described in s	Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundráising						
Separation Separat V. Ine 22 881 8	1	organizations and domestic governments. See Part IV, line 21	21,257.	21,257.								
organizations, foreign governments, and foreign individuals. See Part IV. lines 15 and 16 4 Benefits paul to or for members Compensation of current officers, directors, trustees, and key employees contributed above. to section 4958(n)(10) and persons described in section 4918(n) and 403(b) employer contributions (include section 4018) and 403(b) employer contributions (i	2	Grants and other assistance to domestic individuals. See Part IV, line 22	881.	881.								
5 Compensation of current officers, directors, trustees, and key employees. 6 Compensation not included above, to disqualified persons (as delined under in section 4958(c)(3(8)persons described in section 4958(c)(4(8)persons described in 49	3	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	38,743.	38,743.								
disqualified persons (as defined under section 495((n)) and persons described in section 495((n)) and persons described in section 495((n)) and 493(t) employe benefits	-	Compensation of current officers, directors, trustees, and key employees	151,518.	92,661.	19,347.	39,510.						
7 Other salaries and wages 8 Pension plan accurate and contributions 18 Pension plan accurate and contributions 19 Other employee plan accurate and contributions 29 Other employee benefits 20 Other employee benefits 30 Other employees): 20 Other employee benefits 30 Other employees): 20 Other employees): 21 Fees for services (non-employees): 22 Other employees): 23 Management 34 Legal 42 Contributions 46 Contributions 56 Contributions 56 Contributions 66 Contributions 67 Other of the relations 68 Other of the relations 69 Other of the relations 60 Other of the relatio	6	disqualified persons (as defined under section 4958(f)(1)) and persons described	0	0	0	0.						
8 Pension plan accruals and contributions (include section 401 (kg) and 403 (kg) employer contributions) 9 Other employee benefits. 70,817. 54,864. 10,753. 5,200 10 Payroll taxes. 92,404. 70,227. 13,860. 8,317 11 Fees for services (non-employees): a Management b Legal 22,674. 3,164. 19,510. c Accounting 66,745. 2,220. 64,525. d Lobbying. 66,745. 2,220. 64,525. d Lobbying. 67,753. 66,745. 2,220. 64,525. d Lobbying. 69 Professional fundrating services. See Part IV, line 17. f Investment management fees. 9 0 ther, off line 11g and accessed; 10% of line 25; column (A) amount, list line 11g agreeses on Schedule (0). 12 Advertising and promotion. 7,731. 18,416. 147 13 Office expenses . 26,294. 7,731. 18,416. 147 14 Information technology. 125,652. 50,946. 74,706. 15 Royaties	7											
10 Payroll taxes		Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	331,177.	143,333.	147,214.	00,370.						
11 Fees for services (non-employees): a Management b Legal	9		70,817.		10,753.	5,200.						
a Management b Legal		-	92,404.	70,227.	13,860.	8,317.						
Discrete 22,674. 3,164. 19,510.		, , , , ,										
c Accounting. 66,745. 2,220. 64,525. dLobbying e Pridessional fundraising services. See Part IV, line 17. f Investment management fees 9 Other. (If line 11g ant exceeds 10% of line 25, column (A) amount, list line 11g cexpenses on Schedule 0). 36,224. 32,192. 4,032. 12 Advertising and promotion. 36,224. 32,192. 4,032. 13 Office expenses 26,294. 7,731. 18,416. 147 Information technology. 15 Royalties. 260,490. 224,407. 25,281. 10,802 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 2,140. 2,140. 2 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 18,792. 18,792. 23 Insurance. 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O). 383,209. 375,590. 6,935. 684 b SPECIAL, PROJECTS EXPENSES 381,722. 367,778. 923. 13,021 d WEBSITE, DEVELOPMENT 45,921. 39,388. 6,353. 180 e All other expenses. 1 through 24e. 2,892,307. 2,245,810. 506,855. 139,642 bijoint costs. Complete this line only if the organization reported in column (B) ioint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following		9										
d Lobbying e Professional fundraising services. See Part IV, line 17. f Investment management fees g Other. (If line 11g ant exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0). 12 Advertising and promotion. 13 Office expenses. 26,294. 7,731. 18,416. 147 14 Information technology. 15 Royalties. 260,294. 7,731. 18,416. 147 16 Occupancy. 125,652. 50,946. 74,706. 17 Travel. 260,490. 224,407. 25,281. 10,802 17 Travel. 260,490. 224,407. 25,281. 10,802 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 21 19 Conferences, conventions, and meetings. 2,140. 2,140. 2,140. 21 10 Interest. 21 11 Payments to affiliates. 22 22 Depreciation, depletion, and amortization. 18,792. 18,792. 18,792. 23 13 Insurance. 6,122. 6,122. 6,122. 24 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0. 383,209. 375,590. 6,935. 684 25 SECLAL, PROJECTS, EXPENSES. 381,722. 367,778. 923. 13,021 26 WERSITE, DEVELOPMENT 45,921. 39,388. 6,353. 180 27 e All other expenses. 1 through 24e. 2,892,307. 2,245,810. 506,855. 139,642 28 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Cheek here ▶ [if following]					1							
e Professional fundraising services. See Part IV, line 17. f Investment management fees. g Other, (fil line 1) game treads 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0). Advertising and promotion. 36,224. 32,192. 4,032. 4,032. 4,032. 12 Advertising and promotion. 36,224. 7,731. 18,416. 147 Information technology. 15 Royalties. 16 Occupancy. 125,652. 50,946. 74,706. 17 Travel. 260,490. 224,407. 25,281. 10,802 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 2,140. 2,140. 20 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization 18,792. 18,792. 23 Insurance. 6,122. 6,122. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O. a INTERNATIONAL STAFF EXPENSES 381,722. 367,778. 923. 13,021 c COMPUTER AND WEBSITE 57,460. 54,248. 3,212. d WEBSITE DEVELOPMENT 45,921. 39,388. 6,353. 180 e All other expenses. 1 through 24e. 2,892,307. 2,245,810. 506,855. 139,642 5 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ∏ if following		 	66,745.	2,220.	64,525.							
f Investment management fees 9 Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g amt exceeds 10% of line 25, column (A) amount, list line 12g expenses on Schedule 0) 36, 224 32, 192 4, 032 12 Advertising and promotion 26, 294 7, 731 18, 416 147 13 Office expenses 26, 294 7, 731 18, 416 147 14 Information technology 26, 294 7, 731 18, 416 147 15 Royalties		, ,										
9 Other, (if line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0). 36,224. 32,192. 4,032.		- · · · · · · · · · · · · · · · · · · ·										
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14 Information technology. 15 Royalties. 16 Occupancy. 125,652. 50,946. 74,706. 17 Travel. 260,490. 224,407. 25,281. 10,802 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 260,490. 224,407. 25,281. 10,802 19 Conferences, conventions, and meetings. 2,140. 2,140. 2,140. 20 Interest. 2 Depreciation, depletion, and amortization. 18,792. 18,792. 21 Insurance. 6,122. 6,122. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0). 375,590. 6,935. 684 b SPECIAL PROJECTS EXPENSES 381,722. 367,778. 923. 13,021 c COMPUTER AND WEBSITE 57,460. 54,248. 3,212. d WEBSITE DEVELOPMENT 45,921. 39,388. 6,353. 180 e All other expenses. Add lines 1 through 24e. 2,892,307. 2,245,810. 506,855. 139,642 25 Total functional expenses. Add lines 1 through 24e. 2,892,307. 2,245,810. 506,855. 139,642			26,294.	7.731.	18.416.	147.						
15 Royalties 125,652 50,946 74,706 17 Travel 260,490 224,407 25,281 10,802 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,140 2,140 2,140 2 10,802 18 19 20 18 19 20 18 19 20 18 20 20 20 20 20 20 20 2	14		20,2011	.,	20,1201							
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17 Travel. 260,490. 224,407. 25,281. 10,802 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 20 Interest. 2,140. 2,140. 20 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 18,792. 18,792. 21 Insurance. 6,122. 6,122. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e expenses on Schedule O.) 383,209. 375,590. 6,935. 684 b SPECIAL PROJECTS EXPENSES 381,722. 367,778. 923. 13,021 c COMPUTER AND WEBSITE 57,460. 54,248. 3,212. d WEBSITE DEVELOPMENT 45,921. 39,388. 6,353. 180 e All other expenses. 132,065. 63,980. 66,874. 1,211 25 Total functional expenses. Add lines 1 through 24e. 2,892,307. 2,245,810. 506,855. 139,642 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following 2,892,307. 2,245,810. 506,855. 139,642	16	Occupancy	125,652.	50,946.	74,706.							
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20 Interest	18	expenses for any federal, state, or local	·	,	·	,						
21 Payments to affiliates	19	Conferences, conventions, and meetings	2,140.	2,140.								
22 Depreciation, depletion, and amortization 18,792. 18,792. 23 Insurance 6,122. 6,122. 24 Other expenses. Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 6,122. a INTERNATIONAL STAFF EXPENSES 383,209. 375,590. 6,935. 684 b SPECIAL PROJECTS EXPENSES 381,722. 367,778. 923. 13,021 c COMPUTER AND WEBSITE 57,460. 54,248. 3,212. d WEBSITE DEVELOPMENT 45,921. 39,388. 6,353. 180 e All other expenses. 132,065. 63,980. 66,874. 1,211 25 Total functional expenses. Add lines 1 through 24e. 2,892,307. 2,245,810. 506,855. 139,642 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following 16 following	20	 										
23 Insurance	21	-										
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a INTERNATIONAL STAFF EXPENSES 383,209. 375,590. 6,935. 684 b SPECIAL PROJECTS EXPENSES 381,722. 367,778. 923. 13,021 c COMPUTER AND WEBSITE 57,460. 54,248. 3,212. d WEBSITE DEVELOPMENT 45,921. 39,388. 6,353. 180 e All other expenses. 132,065. 63,980. 66,874. 1,211 25 Total functional expenses. Add lines 1 through 24e. 2,892,307. 2,245,810. 506,855. 139,642 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following Check here ► ☐ if following		Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e	6,122.		6,122.							
b SPECIAL PROJECTS EXPENSES 381,722. 367,778. 923. 13,021 c COMPUTER AND WEBSITE 57,460. 54,248. 3,212. d WEBSITE DEVELOPMENT 45,921. 39,388. 6,353. 180 e All other expenses. 132,065. 63,980. 66,874. 1,211 25 Total functional expenses. Add lines 1 through 24e. 2,892,307. 2,245,810. 506,855. 139,642 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if if following if following	2		383 200	375 500	6 035	601						
c COMPUTER AND WEBSITE 57,460. 54,248. 3,212. d WEBSITE DEVELOPMENT 45,921. 39,388. 6,353. 180 e All other expenses. 132,065. 63,980. 66,874. 1,211 25 Total functional expenses. Add lines 1 through 24e. 2,892,307. 2,245,810. 506,855. 139,642 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following				· · · · · · · · · · · · · · · · · · ·								
d WEBSITE DEVELOPMENT 45,921. 39,388. 6,353. 180 e All other expenses. 132,065. 63,980. 66,874. 1,211 25 Total functional expenses. Add lines 1 through 24e. 2,892,307. 2,245,810. 506,855. 139,642 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following			•	· · · · · · · · · · · · · · · · · · ·	1	13,021.						
e All other expenses				·		180.						
Total functional expenses. Add lines 1 through 24e						1,211.						
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following						139,642.						
	26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				Form 990 (2014)						

Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			732,594.	1	342,096.
	2	Savings and temporary cash investments			,	2	•
	3	Pledges and grants receivable, net			647,282.	3	258,590.
	4	Accounts receivable, net	,	4	,		
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated er	officers, on the officers of t	directors, . Complete		_	
		Part II of Schedule L		<u> </u>		5	
	6	Loans and other receivables from other disqualified persection 4958(f)(1)), persons described in section 4958(c)(3 employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	s defined under contributing ary employees' f Schedule L		6		
\$	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			60,557.	9	13,280.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	117,809.	,		·
	b	Less: accumulated depreciation		62,736.	23,755.	10 c	55,073.
	11	Investments – publicly traded securities			20,700.	11	00,010.
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments – program-related. See Part IV, line 11.		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		<u> </u>	20,263.	15	12,133.
	16	Total assets. Add lines 1 through 15 (must equal line			1,484,451.	16	681,172.
	17	Accounts payable and accrued expenses			114,459.	17	187,612.
	18	Grants payable		18	201/0221		
	19	Deferred revenue		20,904.	19	6,393.	
	20	Tax-exempt bond liabilities			,	20	•
S)	21	Escrow or custodial account liability. Complete Part I'	V of Sche	edule D		21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	l disquali	fied persons.		22	
Ť	22	Secured mortgages and notes payable to unrelated th				23	
	23						
	24	Unsecured notes and loans payable to unrelated third	•	_		24	
	25 26	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com Total liabilities. Add lines 17 through 25		L	125 262	25 26	104 005
	20	· · · · · · · · · · · · · · · · · · ·			135,363.	20	194,005.
ces		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.		_			
an	27	Unrestricted net assets		-	149,161.	27	-282,864.
Ва	28	Temporarily restricted net assets.		-	1,199,927.	28	770,031.
P P	29	Permanently restricted net assets				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.					
ţş (30	Capital stock or trust principal, or current funds			30		
8	31	Paid-in or capital surplus, or land, building, or equipm	ent fund.			31	
As	32	Retained earnings, endowment, accumulated income,	or other	funds		32	
ŧ	33	Total net assets or fund balances			1,349,088.	33	487,167.
, -	34	Total liabilities and net assets/fund balances			1,484,451.	34	681,172.

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Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI.				. 🔲			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,0	30,3	386.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,8	92,3	307.			
3	3 Revenue less expenses. Subtract line 2 from line 1							
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
6	6 Donated services and use of facilities							
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O).	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4	87,1	L67.			
Part XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				. П			
				Yes				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a						
	b Were the organization's financial statements audited by an independent accountant?		. 2b	X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis	te						
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.							
3	3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?							
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits								
BAA				990	(2014)			

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **2014**

Open to Public Inspection

Name o	ame of the organization Employer identification number									
ACC	ACCESS NOW, INC. 27-0597430									
Part							tions.			
The c	organization is not a private found	dation because it is: (For lines 1 through 11,	check o	nly one	box.)				
1	A church, convention of church	nes, or association of ch	nurches described in sec t	tion 1 <mark>70</mark> (b)(1)(A)(i).				
2	A school described in sectio	n 170(b)(1)(A)(ii). (Att	ach Schedule E.)							
3	A hospital or a cooperative h	nospital service organ	ization described in sec	ction 17	0(b)(1)(A)(iii).				
4	A medical research organiza	tion operated in conju	unction with a hospital (describe	d in sec	tion 170(b)(1)(A)(iii). E	nter the hospital's			
	name, city, and state:									
5	An organization operated for the 170(b)(1)(A)(iv). (Complete I		or university owned or op	erated by	/ a gove	nmental unit described in	n section			
6	A federal, state, or local gov	9			` ' ' '	` '` '				
7	An organization that normally in section 170(b)(1)(A)(vi).	Complete Part II.)		J	ental un	t or from the general pub	olic described			
8	A community trust described		• • • • •	•						
9	An organization that normally in from activities related to its eximinvestment income and unreulum June 30, 1975. See section	empt functions — subje lated business taxabl 509(a)(2). (Complete l	ct to certain exceptions, a e income (less section Part III.)	and (2) r 511 tax)	o more to from b	han 33-1/3% of its supportusinesses acquired by	ort from gross			
10	An organization organized a	•	'	,		` ' ' '				
11	An organization organized a or more publicly supported or lines 11a through 11d that do	rganizations describe	ed in section 509(a)(1) c	r section	n 509(a	(2). See section 509(a	at the purposes of one (3). Check the box in			
а	Type I. A supporting organization organization organization (s) the power to recomplete Part IV, Sections A	gularly appoint or elect	d, or controlled by its sup a majority of the directo	ported or rs or trus	rganizat stees of t	on(s), typically by giving he supporting organization	the supported on. You must			
b	Type II. A supporting organize management of the supporting must complete Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizati	having control or ion(s). You			
С	Type III functionally integrated organization(s) (see instruction	 A supporting organizations). You must comp 	tion operated in connection olete Part IV, Sections	n with, a A, D, an	nd functio d E.	onally integrated with, its	supported			
d	Type III non-functionally integ functionally integrated. The instructions). You must com	organization generally	must satisfy a distribu	nnection tion req	with its s uiremen	supported organization(s) t and an attentiveness	that is not requirement (see			
е	Check this box if the organiz integrated, or Type III non-fu	ation received a writte inctionally integrated	en determination from t supporting organization	the IRS	that is a	Type I, Type II, Type I	III functionally			
f	Enter the number of supported	organizations								
g	Provide the following information	n about the supported	d organization(s).							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat	s the tion listed loverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
(B)										
(C)	(C)									
(D)	D)									
(E)	E)									
Total										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			I	I	1				
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total			
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	466,141.	1,120,307.	1,251,433.	2,774,920.	1,957,517.	7,570,318.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
4	Total. Add lines 1 through 3	466,141.	1,120,307.	1,251,433.	2,774,920.	1,957,517.	7,570,318.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,569,945.			
6	Public support. Subtract line 5 from line 4						5,000,373.			
Sec	tion B. Total Support			T	T	,				
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total			
7	Amounts from line 4	466,141.	1,120,307.	1,251,433.	2,774,920.	1,957,517.	7,570,318.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI		5,509.	1,910.	6,547.	977.	14,943.			
11	Total support. Add lines 7 through 10						7,585,261.			
12	Gross receipts from related activ	ities, etc (see ins	tructions)			12	0.			
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶			
Sec	tion C. Computation of Bul	blic Support B	orcontago							
	Public support percentage for 20						65.92%			
	Public support percentage from 2						51.55 %			
16 a	33-1/3% support test $-$ 2014. If and stop here. The organization	the organization qualifies as a pul	did not check the olicly supported o	box on line 13, a rganization	nd the line 14 is 3	33-1/3% or more, (check this box			
t	b 33-1/3% support test — 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	r e. Explain in Part	VI how			
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts-ad-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop he r a publicly support	re. Explain in Part ted organization	VI how the▶			
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
7 a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal yr beginning in) 🟲	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
-	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11 and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here					
	tion C. Computation of Pul			12 (0)			•
	Public support percentage for 20	•	``				%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv				(5)		%
17	Investment income percentage f	•	• •	-			90
	Investment income percentage f 33-1/3% support tests – 2014. If					<u> </u>	
	is not more than 33-1/3%, check	this box and sto	p here. The organi	zation qualifies a	as a publicly suppo	orted organization	١ ▶ ∐
	33-1/3% support tests — 2013. If line 18 is not more than 33-1/3% Private foundation. If the organia	6, check this box a	and stop here. The	e organization qu	ualifies as a public	ly supported orga	nization ►
20	i iivate iouiiuatioii. Ii tile orgalii.	Lation and Hot CHE	ch a box on mile i	¬, 13a, Ul 13D, (CHECK THIS DOX ALIU	200 111211 ACTIONS	

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
4	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c 5a		
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990)</i>	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		
	b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI</i>	9b		
	c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		
10	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If 'Yes,' answer (b) below</i>	10a		
	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Par	t IV	Supporting Organizations (continued)			
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
k	A fam	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		
Sec	tion I	B. Type I Supporting Organizations			
1	Did th	divertors, trustees, or memberable of one or more supported examinations have the newer to regularly appoint.		Yes	No
'	or ele Part \ If the direct	directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in the supported organization(s) effectively operated, supervised, or controlled the organization's activities. Organization had more than one supported organization, describe how the powers to appoint and/or remove toors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year.	1		
2	that c	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such			
	suppo	fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec		D. All Type III Supporting Organizations	-		
-		517 iii 13po iii Gapporting Grganizations		Yes	No
1	organ	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organ	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s)	2		
3	voice all tin	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
		s regard.	3		
Sec	tion	E. Type III Functionally-Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
ā	a 🗌 T	he organization satisfied the Activities Test. Complete line 2 below.			
ŀ	. □ ⊤	he organization is the parent of each of its supported organizations. Complete line 3 below.			
C	: T	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction.	s).		
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
ā	suppo orgar respo	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was ensive to those supported organizations, and how the organization determined that these activities constituted			
	subst	antially all of its activities	2a		
ŀ	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
_		nization's involvement	2b		
		nt of Supported Organizations. <i>Answer (a) and (b) below.</i> ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
	each	of the supported organizations? Provide details in Part VI	3a		
ŀ	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

Pai	∕t V	ınızat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	ovembe Section	er 20, 1970. See instruct ons A through E.	ions. All
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).	6		
7	Other expenses (see instructions).	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
-	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c).	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions.	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally-inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule **A** (Form 990 or 990-EZ) 2014

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	ipporting Organiza	ations (continued)	
Sec	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur			
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity.			
3	Administrative expenses paid to accomplish exempt purposes of su	ipported organizations.		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in $\textbf{Part VI}).$ See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization in Part VI). See instructions			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required – see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
c				
d				
	From 2013			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
	Distributions for 2014 from Section D, line 7:			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount.			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

BAA

Schedule A (Form 990 or 990-EZ) 2014

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2014		2013		2012		2011	 2010
	۲.	977	Ļ	6,547.	٠,	1 010	ċ	F 670	
	Ş	911.	Ş	6,54/.	Ş	1,910.	Ş	5,670.	
TOTAL	\$	977.	\$	6,547.	\$	1,910.	\$	5,670.	\$ 0.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Employer identification number

ACCESS NOW, INC.	27-0597430
Organization type (check one):	
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
Check if your organization is covere	d by the General Rule or a Special Rule
Note. Only a section 501(c)(7), (8),	or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
	990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or
property) from any one contribut	tor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
X For an organization described in	section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations (1)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that
received from any one contribute	or, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i)
Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
For an organization described in	section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor,
during the year, total contribution	ns of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educational
purposes, or for the prevention of	of cruelty to children or animals. Complete Parts I, II, and III.
	501(4)(7), (0), and (10) filters France 200, an 200 F7 that are alread from a resolution to
	section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, sclusively for religious, charitable, etc., purposes, but no such contributions totaled more than
	nter here the total contributions that were received during the year for an <i>exclusively</i> religious,
	complete any of the parts unless the General Rule applies to this organization because
it received <i>nonexclusively</i> religio	us, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$
Caution: An organization that is not	covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or
990-PF), but it must answer 'No' on	Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,
Part I, line 2, to certify that it does r	not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

Page

1 of

2 of **Part 1**

ACCESS NOW, INC.

Employer identification number

27-0597430

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	GOOGLE INC. PO BOX 2050 MOUNTAINVIEW, CA 94042-2050	\$ <u>102,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	OXFAM NOVIB P.O. BOX 30919 HAGUE , EUROPE 2500 GX D HAAG NETHERLANDS	\$ <u>125,910.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	FACEBOOK, INC. 1601 WILLOW ROAD MENLO PARK, CA 94025	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	MICDOSOFT CODDODATION		Person X
4	MICROSOFT CORPORATION ONE MICROSOFT WAY REDMOND , WA 98052	\$65,000.	Payroll
(a) Number	ONE MICROSOFT WAY	\$ 65,000. (c) Total contributions	Payroll Noncash (Complete Part II for
(a)	ONE MICROSOFT WAY REDMOND , WA 98052 (b)	(c) Total	Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	ONE MICROSOFT WAY REDMOND , WA 98052 Name, address, and ZIP + 4 VOQAL P.O. BOX 6060	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash (Complete Part II for
(a) Number	ONE MICROSOFT WAY REDMOND , WA 98052 Name, address, and ZIP + 4 VOQAL P.O. BOX 6060 BOULDER, CO 80306	(c) Total contributions \$130,000. (c) Total	Payroll Noncash (Complete Part II for noncash contributions.) Type of contribution (d) (d)

2 of

2 of **Part 1**

ACCESS NOW, INC.

Employer identification number

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	Part I	Contributors	(see instructions).	Use duplicate cop	ies of Part I if additiona	I space is needed.
--	--------	--------------	---------------------	-------------------	----------------------------	--------------------

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>7</u>	SCHMIDT FAMILY FOUNDATION/11TH HOUR		Person X
	555 BRYANT STREET	\$ <u>_75,000.</u>	Payroll Noncash
	PALO ALTO , CA 94301		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	TWITTER		Person X
	1355 MARKET STREET	\$40,000.	Payroll Noncash
	SAN FRANCISCO , CA 94103		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	HIVOS		Person X Payroll
	2508 CG HAGUE	\$39,467.	
	NETHERLANDS, EUROPE 2508 CG HAGUE NETHERLANDS		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Page

1 to

1 of Part II

Name of organization

Employer identification number

ACCESS NOW, INC. 27-0597430

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
			000 DE\ (0014\

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

1 to

1 of Part III

Name of organization ACCESS NOW, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8)

Employer identification number 27-0597430

(a) No. from	(b) Purpose of gift	space is needed. (c) Use of gift	(d) Description of how gift is held	
Part I	N/A			
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee	
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
Part I				
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee	
(0)	(b)	(2)		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		(e) Transfer of gift		
	Transferee's name, addres		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		Relationship of transferor to transferee		

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and it instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) (see instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see instructions), then

• 5	Section 501(c)(4), (5), or (6) o	organizations: Complete Part III.			
Name	of organization			Employer identifica	ation number
ACC	CESS NOW, INC.			27-059743	
Par	rt I-A Complete if the o	rganization is exempt under section	on 50 1(c) or is a s	section 527 organiz	zation.
1	Provide a description of the	organization's direct and indirect political o	ampaign activities in	Part IV.	
2	Political expenditures			▶\$	
Par	rt I-B Complete if the o	rganization is exempt under section	on 501(c)(3) .		
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	► \$	0.
2	Enter the amount of any exc	cise tax incurred by organization managers	under section 4955.	▶\$	0.
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 a	Was a correction made?				Yes No
	If 'Yes,' describe in Part IV.				
Par	rt I-C Complete if the o	rganization is exempt under section	on 501(c), excep	t section 501(c)(3).	
		pended by the filing organization for section			
2		organization's funds contributed to other organ			
3	Total exempt function expen	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	▶\$	
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	Enter the names, addresses organization made payments	and employer identification number (EIN) s. For each organization listed, enter the ans received that were promptly and directly delal action committee (PAC). If additional spa	of all section 527 pol mount paid from the	itical organizations to w filing organization's fund	which the filing ds. Also enter the
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

Part II-A Complete if		n is exempt under se	ation E01(a)(2) and	£1-0597	
section 501(ine organizatio h)).	n is exempt under se	ction 50 I(c)(5) and	illea Form 3/66 (ele	ection under
A Check ► if the filing	g organization belon	gs to an affiliated group (and	d list in Part IV each affilia	ted group member's name	,
address,	EIN, expenses, an	d share of excess lobbying	g expenditures).		
B Check ► if the filir	ng organization che	ecked box A and 'limited co	ontrol' provisions apply.		
	'expenditures' me	ying Expenditures ans amounts paid or incur	·	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu	ures to influence pu	ublic opinion (grass roots lo	obbying)	28,252.	
		legislative body (direct lob		36,934.	
·	•	and 1b)	<u> </u>	65,186.	0.
d Other exempt purpose e	•	La contraction de la contracti	2,828,533.		
	•	nes 1c and 1d)		2,893,719.	0.
f Lobbying nontaxable amboth columns	nount. Enter the ar	nount from the following ta		294,686.	
If the amount on line 1e, colu	umn (a) or (b) is:	amount is:			
Not over \$500,000		20% of the amount on line 1e.	4500.000		
Over \$500,000 but not over \$1,		\$100,000 plus 15% of the excess	· ' '		
Over \$1,000,000 but not over \$		\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$ Over \$17,000,000	17,000,000	\$225,000 plus 5% of the excess \$1,000,000.	over \$1,500,000.		
	amount (antar 25%	of line 1f)		72 672	
•	•	s, enter -0	<u> </u>	73,672.	0.
-		s, enter -0	<u> </u>	0.	<u>0.</u> 0.
		r line 1h or line 1i, did the or	<u>L</u>		0.
section 4911 tax for this	year?		yanızalıdır ille Form 4/20	······	Yes No
		4-Year Averaging Period	Under Section 501(h)		
(Som		at made a section 501(h) ens below. See the instruct	lection do not have to c		
	Lobi	oying Expenditures During	4-Year Averaging Perio	od	
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2 a Lobbying non-taxable amount			228,058.	294,686.	522,744.
b Lobbying ceiling amount (150% of line					
2a, column (e))					784,116.
c Total lobbying expenditures			36,781.	65,186.	101,967.
d Grassroots nontaxable amount			57,015.	73,672.	130,687.
e Grassroots ceiling amount (150% of line 2d, column (e))					196,031.
f Grassroots lobbying expenditures			14,138.	28,252.	42,390. 990 or 990-EZ) 2014
BAA				Scriedule C (Form	550 01 550-EZ) 2014

27-0597430

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description	(8	1)	(b)	
	Yes	No	Am	ount	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
·					
g Direct contact with legislators, their staffs, government officials, or a legislative body?	-				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?. b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements?. f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i. 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? bif "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members. 1 Dues, assessments and similar amounts from members. 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was pald). a Current year. b Carryover from last year. c Total. C Total. 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political estimate of nondeductible lobbying and political					
section 501(c)(6).					
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b answered 'Yes.') Part	III-A, I	ection 5 line 3, is	01(c)	
1 Dues, assessments and similar amounts from members.		1			
a Current year		2 a			
b Carryover from last year		2b			
c Total		2 c			
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures (see instructions)		5			

Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

ACCESS NOW, INC. 27-0597430 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- **b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
 - (i) Revenue included in Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X.....
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenue included in Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....
- BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Organizations Maintaining Colle	ections of Art, Histo	rical Treasures, or	Other Similar Ass	ets (cor	<u>ntinue</u>	ed)				
3 Using the organization's acquisition, accession, a items (check all that apply):	and other records, check ar	ny of the following that are	e a significant use of its	collection						
a Public exhibition	a Public exhibition d Loan or exchange programs									
b Scholarly research	e Other									
c Preservation for future generations										
Part XIII.	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma	aintained as part of the or	ganization's collection?		Yes		No				
Part IV Escrow and Custodial Arranger line 9, or reported an amount or	nents. Complete if the Form 990, Part X, I	ne organization ans ine 21.	wered 'Yes' to For	m 990,	Part	IV,				
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an, or other intermediary	for contributions or othe	er assets not included	Yes	Г	No				
b If 'Yes,' explain the arrangement in Part XIII	and complete the followir	ng table:	ı		<u>. </u>	_				
				Amount						
c Beginning balance										
d Additions during the year										
e Distributions during the year										
f Ending balance										
2a Did the organization include an amount on Fo b If 'Yes,' explain the arrangement in Part XIII.			-	Yes	F	No				
bili res, explain the arrangement in Fart Alli.	Check here if the explain	ation has been provided	ı III Fait AIII		∟	╛				
Part V Endowment Funds. Complete if	the organization and	swered 'Yes' to For	m 990 Part IV lin	e 10						
(a) Curren			(d) Three years back	(e) Fou	ır years	back				
1 a Beginning of year balance	, , , ,	,,,,								
b Contributions										
c Net investment earnings, gains,										
and losses										
d Grants or scholarships										
e Other expenditures for facilities and programs										
f Administrative expenses				-						
g End of year balance				+						
2 Provide the estimated percentage of the curre	ent vear end balance (line	= 1g, column (a)) held a	ns:							
a Board designated or quasi-endowment ►	%	o rg, column (a)) nola c								
<u> </u>										
c Temporarily restricted endowment ►	%									
The percentages in lines 2a, 2b, and 2c shou	Id equal 100%.									
		va hald and administrate	for the							
3a Are there endowment funds not in the possession organization by:	n or the organization that a	re neid and administered	for the	Y	′ es	No				
(i) unrelated organizations				. 3a(i)						
(ii) related organizations				3a(ii)						
b If 'Yes' to 3a(ii), are the related organizations	listed as required on Sc	hedule R?		. 3b						
4 Describe in Part XIII the intended uses of the	organization's endowme	nt funds.		<u> </u>						
Part VI Land, Buildings, and Equipmen	t.									
Complete if the organization ans	swered 'Yes' to Form	990, Part IV, line	11a. See Form 990), Part X	ر, lin	e 10.				
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Bo	ok va	lue				
	(investment)	`basis (other)	depreciation							
1a Land										
b Buildings										
c Leasehold improvements										
d Equipment		74,120.	57,173.			947.				
e Other		43,689.	5,563.			126.				
Total. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part X, c	olumn (B), line 10c.)			55,	073.				

BAA Schedule **D** (Form 990) 2014

Part VII Investments — Other Securities.		N/A	
		O, Part IV, line 11b. See Form 990, Part X, line	12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶			
Part VIII Investments - Program Related.	UN	N/A	10
	(b) Book value), Part IV, line 11c. See Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market val	ue
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶ Part IX Other Assets.	N/A		
Complete if the organization answered	Yes' to Form 990	, Part IV, line 11d. See Form 990, Part X, line	15.
(a) De:	scription	(b) Book value	:
(1)			
(2)			
(3)			
(4) (5)			
(5) (6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (b)	3), line 15.)	>	
Part X Other Liabilities.	<i>,</i>		
Complete if the organization answered 'Yes' to Fo	orm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	. ▶		
, , , , , , , , , , , , , , , , , , , ,	J		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statemen		•	turn.	
Complete if the organization answered 'Yes' to Form 990, P				
1 Total revenue, gains, and other support per audited financial statements			1	2,049,382.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2 a			
b Donated services and use of facilities	2 b	18,996.		
c Recoveries of prior year grants	2 c			
d Other (Describe in Part XIII.)	2 d			
e Add lines 2a through 2d			2 e	18,996.
3 Subtract line 2e from line 1			3	2,030,386.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a			
b Other (Describe in Part XIII.)	4 b			
c Add lines 4a and 4b			4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).			5	2,030,386.
Part XII Reconciliation of Expenses per Audited Financial Stateme	nts With	Expenses per	Return	
Complete if the organization answered 'Yes' to Form 990, P	art IV, lir	ne 12a.		
1 Total expenses and losses per audited financial statements			1	2,911,303.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				· · · · · · · · · · · · · · · · · · ·
a Donated services and use of facilities	2 a	18,996.		
b Prior year adjustments	2b	,		
c Other losses.	2 c			
J Others (December in Deut VIII.)				
d Other (Describe in Part XIII.)	2 d			
e Add lines 2a through 2d.			2 e	18,996.
			2 e	18,996. 2,892,307.
e Add lines 2a through 2d.				18,996. 2,892,307.
 e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 	4a			· · · · · · · · · · · · · · · · · · ·
 e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 	4a 4b		3	· · · · · · · · · · · · · · · · · · ·
 e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b. 	4 a 4 b		3 4c	2,892,307.
 e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 	4 a 4 b		3	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FIN 48 FOOTNOTE

ACCESS NOW'S ACCOUNTING POLICY IS TO RECORD LIABILITIES FOR UNCERTAIN TAX POSITIONS WHEN A LIABILITY IS PROBABLE AND ESTIMABLE. MANAGEMENT IS NOT AWARE OF ANY VIOLATION OF ITS TAX STATUS AS AN ORGANIZATION EXEMPT FROM INCOME TAXES, NOR OF ANY EXPOSURE TO UNRELATED BUSINESS INCOME TAX. THE ORGANIZATION IS NO LONGER SUBJECT TO EXAMINATION BY FEDERAL TAX AUTHORITIES FOR FISCAL YEARS PRIOR TO 2011.

BAA Schedule **D** (Form 990) 2014

Schedule F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

ACCESS NOW, INC

Employer identification number

27-0597430

Part I	General Information on Activities Outside the United States. Complete if the organization answered 'Yes
	on Form 990, Part IV, line 14b.

1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,		
	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	X Yes	No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. PART V

3 Activities per Region. (The	following Part I, I	ine 3 table can b	e duplicate	d if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	region fundra service grant	rities conducted in (by type) (e.g., aising, program es, investments, ts to recipients d in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
					ED. & PUB	
(1) EUROPE	1	4	PROGRAM	SERVICES	AWARENESS	335,755.
(2)		_			ED. & PUB	
(2) SOUTH AMERICA	1	1	PROGRAM	SERVICES	AWARENESS	127,270.
EAST ASIA & THE	1	2	DDOCDAM	CEDITOEC	ED. & PUB	100 706
(3) PACIFIC	1		PROGRAM	SERVICES	AWARENESS ED. & PUB	108,726.
(4) NORTH AMERICA			DDOCDAM	SERVICES	AWARENESS	20,835.
(-) NORTH AMERICA			FROGRAM	SERVICES	ED. & PUB	20,033.
(5) RUSSIA			PROGRAM	SERVICES	AWARENESS	1,707.
MIDDLE EAST & NORTH			TROOR	DLI(VICED	TECH, ED & PUBL	1,707.
(6) AFRICA	1	10	PROGRAM	SERVICES	AWARENESS	212,508.
(*) III (I off		10	INCOLUM	0111110110	IMITALINE C	212/0001
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
44.0						
(14)						
(15)						
(15)						
(16)						
(17)			<u> </u>			
3a Sub-total	4	17				806,801.
b Total from continuation sheets to Part I						
c Totals (add lines 3a and 3b)	4	17				806,801.
BAA For Panerwork Reduction	-		r Form 000	n	Cohor	Jule F (Form 990) 2014

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2014

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(4)				INNOVATION					
(1)			EUROPE	PRIZE	38,743.	WIRE			_
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which	
	the grantee or counsel has provided a section 501(c)(3) equivalency letter	>
3	Enter total number of other organizations or entities	<u> </u>

BAA

Schedule **F** (Form 990) 2014

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
_(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA						Schedule F	(Form 990) 2014

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990).	Yes	X No

BAA TEEA3505L 06/16/13

Schedule **F** (Form 990) 2014

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

ACCESS NOW REQUESTS PERIODIC NARRATIVE AND FINANCIAL REPORTING OF GRANT-FUNDED ACTIVITIES FROM GRANTEES. GRANT EXPENDITURES ARE ACCOUNTED FOR UNDER THE ACCRUAL METHOD.

BAA TEEA3504L 08/18/14 Schedule **F** (Form 990) 2014

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number 27-0597430 ACCESS NOW, INC. Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. SEE PART TV Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' to Form 990. Part IV. line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (c) IRC section if applicable (d) Amount of cash grant (f) Method of valuation (book, FMV, appraisal, (e) Amount of non-cash (a) Description of (h) Purpose of grant (1) IVR JUNCTION 5200 UNIVERSITY WAY ED. & PUB SEATTLE, WA 98105 76-3555652 501 (C) (3) 10,000 O. FMV AWARENESS (2) RISE UP LABS PO BOX 4282 ED. & PUB SEATTLE, WA 98194 20-4204809 501 (C) (3) O. FMV AWARENESS 11,257 (3) 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table.....

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Pa	ırt III
	can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

ACCESS NOW REQUESTS PERIODIC NARRATIVE AND FINANCIAL REPORTING OF GRANT FUNDED ACTIVITIES FROM GRANTEES. GRANT EXPENDITURES ARE ACCOUNTED FOR UNDER THE ACCRUAL METHOD.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23. ► Attach to Form 990.

> Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

			Inspe	ction	IC	
Name of the organization			Employer identification	n number		
ACCESS NOW, IN	C.		27-0597430			
Part I Questions	Regarding Compensation					
•					Yes	No
		of the following to or for a person listed in Felevant information regarding these items.				
First-class or	charter travel	Housing allowance or residence for	r personal use			
Travel for co	npanions	Payments for business use of pers	sonal residence			
Tax indemnif	ication and gross-up payments	Health or social club dues or initia	tion fees			
Discretionary	spending account	Personal services (e.g., maid, cha	uffeur, chef)			
		n follow a written policy regarding payment or eed above? If 'No,' complete Part III to exp		1b		
		rrsing or allowing expenses incurred by all or, regarding the items checked in line 1a		2		
		sed to establish the compensation of the orga				

X Written employment contract

Compensation survey or study

Approval by the board or compensation committee

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?..... 5 a

During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization

If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

c Participate in, or receive payment from, an equity-based compensation arrangement?.....

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?.....

b Any related organization? If 'Yes' to line 6a or 6b, describe in Part III.

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III..... Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject

If 'Yes,' describe in Part III..... If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?....

Schedule **J** (Form 990) 2014

4 a

4 b

4 c

6 a

6 b

7

Χ

Χ

Χ

Χ

Χ

Χ

Χ

Χ

Χ

to the initial contract exception described in Regulations section 53.4958-4(a)(3)?

establish compensation of the CEO/Executive Director, but explain in Part III.

Compensation committee

or a related organization:

Independent compensation consultant

Form 990 of other organizations

If 'Yes' to line 5a or 5b, describe in Part III.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown	of W-2 and/or 1099-MI	SC compensation	(C) Retirement and other	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
		compensation	compensation	Componication			Form 990
BRETT SOLOMON	(i) 145,000.	0.	0.	0.	6,518.	151,518.	0.
	(ii)	$\frac{1}{0}$	0.	1 0.	0.	0.	0.
	(i)						
	ii)	T		†		T	
	(i)						
	(ii) = = = = = = = = = = = = = = = = = =	T		T		T	
	(i)					L	
	ii)						
	(i)	1		L		L	
	ii)						
	(i)			L			
	ii)						
	(i)						
	ii)						
	(i)	<u> </u>		L			
	ii)						
	(i)	1		L		L	
	ii)						
	(i)	1		L		L	
	ii)						
	(i)	↓		_			
	ii)						
	(i)	↓		_			
	ii)						
	(i)	 					
	ii)						
	(i)					 	
	ii)						
	(i)					 	
	ii)						
	(i)					 	
16 BAA	ii)	TEFA4102L 06/19					(Form 990) 2014

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Schedule **J** (Form 990) 2014

Schedule **J** (Form 990) 2014 ACCESS NOW, INC. 27-0597430 Page **3**

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BAA Schedule J (Form 990) 2014

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ACCESS NOW, INC

Employer identification number

27-0597430

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

ACCESS TECH, THE TECHNOLOGY ARM OF ACCESS WORKED DURING 2014 TO RESEARCH AND DEVELOP TOOLS AND MATERIALS THAT WOULD PROVIDE ACCESS AND UNDERSTANDING FOR CITIZENS AROUND THE WORLD LIVING IN OPPRESSED AND MONITORED DIGITAL ENVIRONMENTS. THIS WORK RESULTED IN MORE ROBUST TOOLS AS WELL AS GUIDES TO USING AND UNDERSTANDING TOOLS THAT EXIST TO HELP USE THE INTERNET MORE SECURELY. \$101,732

AND OTHER PROGRAMS THAT FURTHER THE MISSION OF THE ORGANIZATION. \$42,316

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE 990 TAX FORMS ARE SENT ELECTRONICALLY TO ALL BOARD MEMBERS FOR REVIEW AND APPROVAL BEFORE THE FILING OF THE 990.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS
THE PURPOSE OF THIS POLICY IS TO AVOID POTENTIAL CONFLICTS ARISING BETWEEN THE
PRIVATE INTERESTS OF BOARD MEMBERS/KEY STAFF AND THEIR RESPONSIBILITIES TO THE
AGENCY. ON AN ANNUAL BASIS EACH BOARD MEMBER/KEY EMPLOYEE REVIEWS THE POLICY AND
SIGNS A CONFLICT DISCLOSURE FORM. IF ANY CONFLICTS ARE DISCLOSED, THE BOARD
EXECUTIVE COMMITTEE MEETS TO REVIEW THEM TO DETERMINE APPROPRIATE ACTION. IF
CIRCUMSTANCES ARE UNDISCLOSED AND ONLY LATER COME TO THE ATTENTION OF THE EXECUTIVE
DIRECTOR OR PRESIDENT, THEY SHALL TAKE IMMEDIATE ACTION TO REMEDY THE SITUATION.
APPROPRIATE ACTIONS SHALL INCLUDE DISMISSAL WITH CAUSE, SUSPENSION, OR OTHER SUCH
REMEDIES AS SHALL BE DETERMINED BY THE BOARD PRESIDENT.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE EXECUTIVE DIRECTOR'S AND OTHER DIRECTOR SALARIES WERE DETERMINED THROUGH
CONSULTATION WITH PARTNER ORGANIZATIONS WITH COMPARABLE GOALS, BUDGETS AND
POSITIONS. THESE SALARIES WERE THEN CLEARED WITH THE BOARD OF DIRECTORS.

Name of the organization

ACCESS NOW, INC.

Employer identification number
27-0597430

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THESE DOCUMENTS ARE AVAILABLE UPON REQUEST. THE 990 IS ALSO AVAILABLE ON WWW.GUIDESTAR.ORG.

Form **8868**

(Rev January 2014)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

►Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part III with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print ACCESS NOW, INC. 27-0597430 Number, street, and room or suite number. If a P.O. box, see instructions. Social security number (SSN) File by the due date for P O BOX 115 filing your rclurn. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. NEW YORK, NY 10113 Application Return Application Return Is For Code ls For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (section 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 The books are in the care of JOSEPH STEELE Telephone No. ► 262-385-5295 Fax No. -If the organization does not have an office or place of business in the United States, check this box..... If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box Frequest an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time , 20 15 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 14 or tax year beginning _ _ _ , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3 a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions Зa 0. b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit...... 36|\$ 0. c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3с Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

	3 (Rev 1-2014)				Page 2	
 If you a 	are filing for an Additional (Not Automatic) 3-Mon	th Extension	, complete only Part II and check	this box		
	complete Part II if you have already been grante				<u> </u>	
• If you a	are filing for an Automatic 3-Month Extension, con	mplete only	Part I (on page 1).			
Part II	Additional (Not Automatic) 3-Month E	xtension	of Time. Only file the origina	al (no copies needed)),	
Enter filer's identifying number, see i						
	Employer identification number					
Type or						
print	ACCESS NOW, INC.			27-0597430		
	Number, street, and room or suite number. If a P.O. box, see ins	structions.		Social security number (SSN)		
File by the due date for filing your return. See	LEDERER, LEVINE & ASSOCIATES L 1099 WALL ST WEST SUITE 280	LC				
instructions.	City, town or post office, state, and ZIP code. For a foreign addr-	ess, see instructi	ons.			
	LYNDHURST, NJ 07071					
Enter the	Return code for the return that this application is t	for (file a sep	parate application for each return).		01	
Applications of the second sec	on .	Return Code	Application Is For		Return Code	
Form 990	or Form 990-EZ	01	(2) 18 10 18 18 18 18 18 18 18 18 18 18 18 18 18		W-40000	
Form 990	BL	02	Form 1041-A		08	
Form 4720	(individual)	03	Form 4720 (other than individual)		09	
Form 990	PF	04	Form 5227		10	
Form 990-	T (section 401(a) or 408(a) trust)	05	Form 6069		11	
Form 990-	T (trust other than above)	06	Form 8870		12	
STOP! Do	not complete Part II if you were not already gran	ted an auton	natic 3-month extension on a prev	riously filed Form 8868.		
Teleph If the If this whole gro	oks are in the care of DOSEPH STEELE one No. 262-385-5295 organization does not have an office or place of bits for a Group Return, enter the organization's four up, check this box [If it is for part of the other extension is for.]	ır digit Group	Exemption Number (GEN)		is for the	
5 For	puest an additional 3-month extension of time until calendar year 2014, or other tax year beginning tax year entered in line 5 is for less than 12 more	ng	, 20 15. , 20 , and ending	, 20	. —•	
	Change in accounting period	ius, check i	eason. I muarretum	rinai retum		
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			SPECTFULLY REQUESTS AT		¥	
70	THER INFORMATION NECESSARY TO F	575 47 CO	WALETE WAD WCCORVIE IN	AY KELOKM.	-	
8 a If the	s application is for Forms 990-BL, 990-PF, 990-T, efundable credits. See instructions	4720, or 606	59, enter the tentative tax, less any	8a\$		
b If the	s application is for Forms 990-PF, 990-T, 4720, or payments made. Include any prior year overpayme iously with Form 8868	6069, enter	any refundable credits and estima is a credit and any amount paid			
c Bala EFT	nce due. Subtract line 8b from line 8a. Include yo PS (Electronic Federal Tax Payment System). See	ur payment ve instructions	with this form, if required, by using	8c\$		
	Signature and Verific	ation mus	st be completed for Part II o	nly.		
Under penalt correct, and o	es of perpiry, 1 decisie that have examined this form, including accomplete, and the 19th authorized to grepare this form. Title		•	-	Rev 1-2014)	